

Duration

This masterclass lasts a half-day (9.30-12.30)

Who's this for?

- Experienced managers who are focusing on leading their teams through change
- New managers who are learning how to lead change
- Managers participating in a leadership development programme

Why attend?

Leading change is a core requirement of an effective leader. Achieving a vision, developing a team or improving a process requires high levels of skills and emotional intelligence.

This Masterclass provides managers with insights, information and inspiration to find ways to lead change effectively and positively.

What will I get out of the masterclass?

This programme will support and challenge you to:

- Identify and express the need for the change
- Choose and use a range of ways to lead people at the different phases they experience during a change
- Deliver the change in a planned and organised way

Apply methods of measuring the progress and effects of change.

What's on the Agenda?

Preparation Work

- Identify a specific change project you wish to implement
- Discuss the Masterclass content with your Manager to identify your focus areas

Masterclass

- Why change is a key focus for leaders
- Identifying and expressing the reason for implementing the change
- Leading people, using emotional intelligence, at key stages through change
- How to organise the change
- Measures of progress and success of implementing change

Practice at Work (approx. 3 months)

- Clarify the mission statement for your change project
- Identify the signs of progress and success you will be looking for
- Discuss the workshop content with your Manager to gain their support for your development actions and experiments